

CONTENT TO BE INCLUDED IN THE FORMAL POLICE COMPLAINT

The complaint should contain the details of the:

- **Rescue officers**
- **Accused**
- **All victims**
- **Mode of rescue operation** conducted
- **Elements of bonded labour as per the BLSA Act (1976) Should be narrated well:**
 1. **Advance**
 2. **Minimum wage**
 3. **Freedom of employment**
 4. **Freedom of movement**
- **The appropriate penal provision to be filed as per BLSA and CrPc**
 1. **Section 9, 16,17,18,20 of BLSA Act**
 2. **Section 370, 374 of IPC**
 3. **Section 3(1)(h) of SC&ST Act**
 4. **Other relevant sections**
- **The Complaint to be accompanied with the following document**
 1. **Copies of Release certificate**
 2. **Copies of Executive Order passed by RDO**
 3. **Copies of Enquiry forms - done by RDO**
 4. **Copies of Evidence seized at the work site**
 5. **Copies of Community Certificate**